

**For Immediate Release**

***People & Performance Solutions to Present a Workshop on Change Management at ISPI's 2007 International Performance Improvement Conference***

**Chicago, IL – September 27, 2005** – People & Performance Solutions, a change management consulting company was selected by the International Society for Performance Improvement (ISPI) committee to present the workshop, ***Developing & Sustaining Organizational Change Management Capabilities***. In this four hour workshop People & Performance Solutions will engage the attendees in the use of a blueprint that has been successfully implemented to assess, develop, transfer knowledge and sustain organizational change management capabilities resulting in organizational resiliency.

Tim Rice, partner of People & Performance Solutions and one of the workshop presenters is pleased that [ISPI](#) selected People & Performance Solutions to present the workshop, *Developing & Sustaining Organizational Change Management Capabilities*. “We are honored that ISPI selected us for the workshop and we feel that our workshop fits exceptionally well with this year’s theme, [Performance Beyond Borders](#),” said Rice.

The workshop that will take place on April 30, 2007 in San Francisco will be geared towards Human Performance Technologist (HPT) professionals. The workshop will educate the participants on how to:

- Determine the most appropriate change management techniques, tools and templates to utilize in order to effectively sustain change management capabilities.
- Develop a change plan that incorporates activities to address stakeholder impacts and embeds capability within the organization to sustain the change utilizing experiential knowledge and best practices
- Evaluate change management tools, templates and techniques and make the appropriate adjustments in order to maximize their effectiveness

“Our workshop will be a great venue for HPT professionals to gather and gain real business experiences related to sustaining change management capabilities,” stated Dennis Dawson, partner of People & Performance Solutions and one of the workshop presenters. “The People & Performance Solutions workshop delivery method is highly interactive and is based upon adult learning theory that espouses learning by doing,” adds Dawson.

For information on how to register for the *Developing & Sustaining Organizational Change Management Capabilities* workshop, visit ISPI's [Performance Beyond Borders](#) website.

People & Performance Solutions, a leader in change management, delivers solutions to company's worldwide for managing changing, learning and organizational design.

**About People & Performance Solutions**

People & Performance Solutions is the partner of choice for preparing people to manage change. With years of change management expertise in complete life-cycle project management and implementation, People & Performance Solutions is enabling companies worldwide to unlock the potential of their people and expediently achieve benefits. People & Performance Solutions has offices in Chicago, Illinois and Miami, Florida.

For more information on People & Performance Solutions Change Management Program, including our Learning Services and Organization Design & Transition Services, visit our web site at [www.people-performancesolutions.com](http://www.people-performancesolutions.com).

**Media Contact:**

Patricia Kaufman

(847) 340-9075

[pkaufman@people-performancesolutions.com](mailto:pkaufman@people-performancesolutions.com)

People & Performance Solutions is a trademark of People & Performance Solutions, LLC.