

People – The Driving Force Behind Success

Today companies everywhere are confronted with change – new innovations, new business structures, new competitors – change that is forcing people to transform their business strategy. Change, if not dealt with appropriately, is causing organizations to experience delays in achieving their business goals. The bottom line is that organizations need to manage change in order to remain competitive in today's business environment. People & Performance Solutions™ the partner of choice for change management services can help. By implementing our proven change management methodology, we will enable you to differentiate your business from your competition and drive your business to the top.

“Invest in your people today to unlock their potential and to maximize their performance.”

People & Performance Solutions – Making the Most of Change

People's ability to effectively manage change will help you reach your business goals faster and more efficiently. Through collaboration with your people, we will address the challenge at hand so that managing change is better understood and productivity is not impacted. We achieve this not only through our collaboration, but through a number of other avenues.



We enable you to maximize the power of your people by.....

Leveraging a Proven Change Management Methodology

To ensure that your business reaches your desired goals, you need to partner with leaders in the industry. Our knowledgeable consultants have years of expertise in complete life-cycle project management and implementation, with “Big Five” background training and practice. Not only do our consultants have the know-how to drive results, our consultants are skilled in all phases of change management --- Analyze, Design, Deploy and Assess. We partner with you to ensure that the development, management and deployment of a change management program is aligned and organizationally focused to make certain that your people are prepared for the task at hand.

Alleviating Productivity Fluctuations

With any new business initiative there are dips in productivity that are associated with change. By utilizing People & Performance Solutions change management process – a process that includes stages of engagement and a toolkit - your people will be well prepared to deploy

a successful change management program that will maximize results while minimizing productivity fluctuations. Our stages of engagement and toolkit are designed to step your people through a methodical process that encompasses everything from measuring and monitoring gaps that impact performance to managing change and improvements that sustains performance pre and post business transformation.

Streamlining Processes

Companies worldwide are transforming processes to help reduce and control cost. With People & Performance Solutions flexible change management methodology, a standardized process can be implemented throughout your entire organization to maximize the efficiency of your change processes. Our methodology is easily understandable, well-defined, consistent, repeatable, customizable and flexible. You can take advantage of applying it to all types of operational situations.

Enabling People to Perform

Organizations are achieving business benefits faster by adopting People & Performance Solutions change management methodology. Our methodology gives



your people the tools and processes for developing a change management program. We have the expertise to successfully transfer knowledge and ownership of managing change to people throughout your organization. By providing the needed skills and tools, your people will have the ability to sustain and incrementally improve their performance post business transformation and well into the future.

Maximize the Power of Your People

As your business evolves and your organization reaches your business goals, the value of People & Performance Solutions contribution will be clear. In partnering with us, your people will be more competent and more capable than they have ever been and you truly will have maximized the power of your people.

To learn more about People & Performance Solutions Change Management Program, including our Learning Services and Organization Design & Transition Services, visit our web site at

www.people-performancesolutions.com

People & Performance Solutions is a trademark of People & Performance Solutions, LLC.

